

WANTED  
**VP of Engineering**  
FULL TIME, BERLIN

## Us

[NEUFUND](#) provides an end-to-end solution for asset tokenization and issuance. Our open-source set of protocols allows anyone to give real-world assets a representation on the Ethereum Blockchain in form of legally-binding security tokens. Being at the legal and technical frontier Neufund advises governments, supports open-source dev projects and educates financial communities around the world. Neufund's mission is to "Enable ownership for all" through making ownership more transparent, accessible and efficient.

We are an international, enthusiastic and open-minded team. We are looking for an experienced Engineering Leader to help us grow a high performing team that develops cutting edge blockchain products. In your role you will report directly to the CTO and will be part of Neufund's management team. You will work closely with other CxO and VPs on the company and product strategy.

## Tasks

- Build a high performing team and cultivate a culture of Engineering Excellence, innovation and collaboration.
- Manage a team of software engineers and technical leads such Quality Assurance, DevOps, including task planning, code reviews, security procedures, release process etc.
- Manage the development process, negotiate and maintain appropriate methodology.
- Partner with the CTO to choose the right technology stack and software architecture.
- Work closely with internal partners such as the product management and design team, biz dev etc to ensure we build high quality products.

## You

- have a Bachelor's / Master's degree in Engineering, Computer Science, related technical field or equivalent technical experience.
- have experience in recruiting, developing and managing high performing engineering teams.
- are a strong & collaborative and inspirational leader with proven ability to deliver cutting edge products.
- bring hands-on as well as strategic leadership experience to help guide and build our organization technically to further disrupt the blockchain industry.
- Like to work in an agile energetic startup environment.
- Are fluent in English.

## Why you should join us

- **COMPETITIVE COMPENSATION:**We want professionals with real experience in our team

[neufund.org](http://neufund.org) | [jobs@neufund.org](mailto:jobs@neufund.org)

so we pay properly..

- **TEAM CULTURE:** At Neufund we have established a creative, supportive and inclusive work environment. We want this to stay this way, so a cultural fit is equally important to us as your qualifications and experience.
- **DIVERSITY:** We are proud to have co-workers from 5 continents. No matter where you're from or who you are, all applications will be considered equally.
- **FREE FOOD:** Twice a week we serve healthy team lunches at our office, and, of course, free coffee, tea and snacks are available all day long.
- **FREE SPORT:** We offer free Yoga next to our office every Tuesday and Thursday, and we will provide a membership at urban sports club which gives you access to hundreds of sports venues in Berlin and other German cities.
- **FLEXIBLE WORKING HOURS:** We offer a Flexi Friday. This is a modern concept to allow home office on Friday or a complete day off - if you choose to compensate it over the weekend.
- **GROW WITH US:** While Neufund grows, we want you to grow with us. We encourage you to take on new responsibilities and roles if you are ready for your next challenge and support your development offering external career coaching at no extra cost for you. We offer a mindfulness program that contributes positively to your well being and happiness.
- **BONUSES:** To receive discretionary bonuses in cryptocurrencies at Neufund you will receive a cold wallet in the form of a Ledger Nano S.
- **BEAUTIFUL WORKPLACE:** We have a beautiful office loft, right next to the Spree on the border between two of Berlin's nicest neighborhoods: Friedrichshain and Kreuzberg. Did we mention our two huge balconies?
- **ESOP:** You will participate in Neufunds success by joining our tokenized Employee Stock Option Program

### **Do you think that we will get along well?**

Contact us directly on: [jobs@neufund.org](mailto:jobs@neufund.org)

### **Looking forward to hearing from you!**